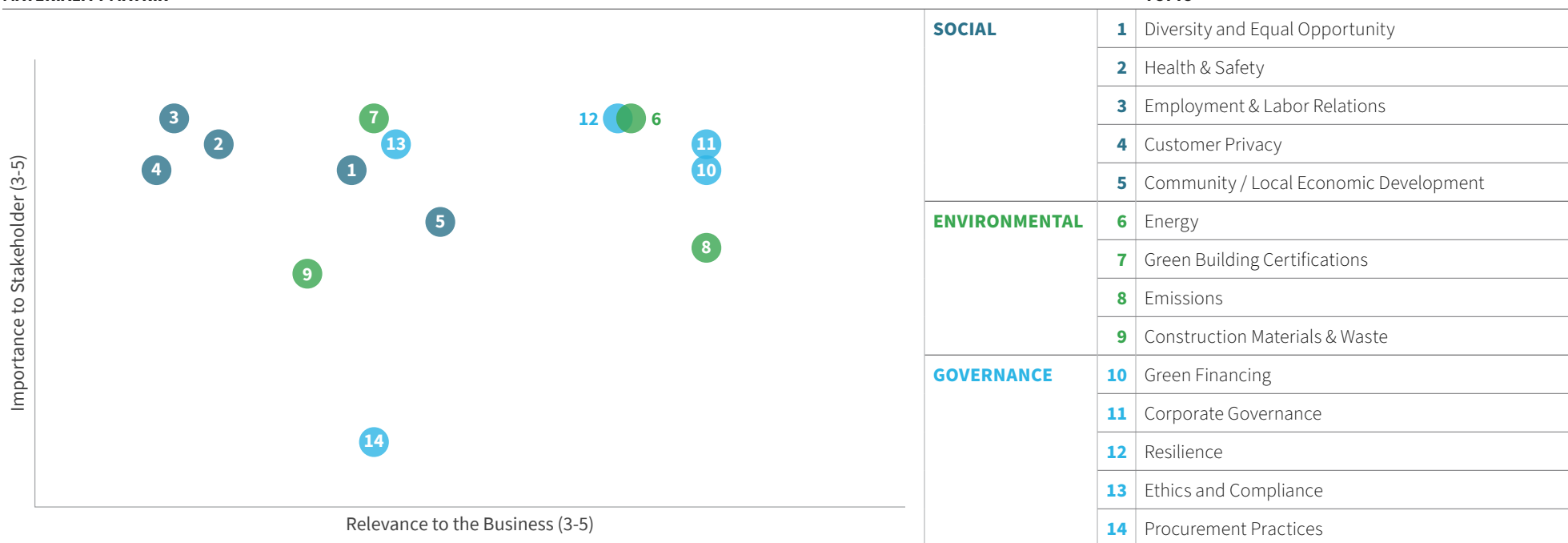


# GRI Index

This report was prepared in accordance with the [Global Reporting Initiative \(GRI\) Universal Standards 2021](#) and covers the topics identified in our most recent materiality assessment completed in 2021.

## MATERIALITY ASSESSMENT

### MATERIALITY MATRIX



**GRI INDEX**

<b>GRI MATERIAL TOPIC</b>	<b>DISCLOSURE</b>	<b>LOCATION</b>	<b>LINKED RESOURCES</b>
GRI 2: General Disclosures	2-1 Organizational details	Prologis Inc.	<a href="#">What We Do</a>
	2-2 Entities included in the organization’s sustainability reporting	About Prologis	<a href="#">Prologis Sustainability</a>
	2-3 Reporting period, frequency and contact point	ESG Report	<a href="#">Reports and Resources</a>
	2-4 Restatements of information	LRQA Assurance	<a href="#">Assurance Page</a>
	2-5 External assurance	LRQA Assurance	<a href="#">Assurance Page</a>
	2-6 Activities, value chain and other business relationships	Sustainable Logistics	<a href="#">ESG Policy</a>
	2-7 Employees	ESG Report: Inspired People, Data and Metrics, Proxy	<a href="#">Human Rights Policy</a>
	2-8 Workers who are not employees	ESG Report: Inspired People	<a href="#">Human Rights Policy</a>
	2-9 Governance structure and composition	ESG Report: Ahead of What's Next; Proxy Statement	<a href="#">SEC Filings</a>
	2-10 Nomination and selection of the highest governance body	Proxy Statement	<a href="#">SEC Filings</a>
	2-11 Chair of the highest governance body	Proxy Statement	<a href="#">SEC Filings</a>
	2-12 Role of the highest governance body in overseeing the management of impacts	Proxy Statement	<a href="#">SEC Filings</a>
	2-13 Delegation of responsibility for managing impacts	ESG Report: Ahead of What's Next	<a href="#">SEC Filings</a>
	2-14 Role of the highest governance body in sustainability reporting	Proxy Statement	<a href="#">SEC Filings</a>
	2-15 Conflicts of interest	ESG Report: Ethics and Compliance, Code of Business Ethics	<a href="#">Code of Ethics &amp; Business Conduct</a>
	2-16 Communication of critical concerns	ESG Report: Health and Safety, Code of Ethics & Business Conduct	<a href="#">Code of Ethics &amp; Business Conduct</a>
	2-17 Collective knowledge of the highest governance body	Proxy Statement, Annual Report	<a href="#">SEC Filings</a>
	2-18 Evaluation of the performance of the highest governance body	Proxy Statement	<a href="#">SEC Filings</a>
	2-19 Remuneration policies	Proxy Statement	<a href="#">SEC Filings</a>
	2-20 Process to determine remuneration	Proxy Statement	<a href="#">SEC Filings</a>
	2-21 Annual total compensation ratio	Proxy Statement	<a href="#">SEC Filings</a>
	2-22 Statement on sustainable development strategy	ESG Report: Introduction, CEO Letter, Annual Report	<a href="#">ESG Policy</a>
	2-23 Policy commitments	ESG Report: Ethics and Compliance	<a href="#">Code of Ethics &amp; Business Conduct</a>
	2-24 Embedding policy commitments	ESG Report: Ethics and Compliance	<a href="#">Code of Ethics &amp; Business Conduct</a>

GRI MATERIAL TOPIC	DISCLOSURE	LOCATION	LINKED RESOURCES
	2-25 Processes to remediate negative impacts	ESG Report: Risk Management	<a href="#">ESG Policy</a>
	2-26 Mechanisms for seeking advice and raising concerns	ESG Report: Ethics and Compliance	<a href="#">Code of Ethics &amp; Business Conduct</a>
	2-27 Compliance with laws and regulations	ESG Report: Ethics and Compliance	<a href="#">Code of Ethics &amp; Business Conduct</a>
	2-28 Membership associations	ESG Report: Recent Awards and Recognitions and Political Accountability	<a href="#">Memberships and Associations</a>
	2-29 Approach to stakeholder engagement	ESG Report: Stakeholder Engagement	
	2-30 Collective bargaining agreements	ESG Report: Human Rights	<a href="#">Code of Ethics &amp; Business Conduct</a>
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	ESG Report: Economic and Social Impact	<a href="#">Human Rights Policy</a>
	203-2 Significant indirect economic impacts	ESG Report: Economic and Social Impact; Resilient Communities	<a href="#">Human Rights Policy</a>
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	ESG Report: Supply Chain Responsibility	<a href="#">ESG Data</a>
GRI 301: Materials 2016	301-1 Materials used by weight or volume	ESG Report: Green Building Design and Construction	<a href="#">ESG Data</a>
	301-2 Recycled input materials used	ESG Report: Green Building Design and Construction	<a href="#">ESG Data</a>
	301-3 Reclaimed products and their packaging materials	ESG Report: Green Building Design and Construction	<a href="#">ESG Data</a>
GRI 302: Energy 2016	302-1 Energy consumption within the organization	ESG Report: Climate Change and Energy; ESG Data Microsite	<a href="#">ESG Data</a>
	302-2 Energy consumption outside of the organization	ESG Report: Climate Change and Energy; ESG Data Microsite	<a href="#">ESG Data</a>
	302-3 Energy intensity	ESG Report: Climate Change and Energy; ESG Data Microsite	<a href="#">ESG Data</a>
	302-4 Reduction of energy consumption	ESG Report: Climate Change and Energy	<a href="#">ESG Data</a>
	302-5 Reductions in energy requirements of products and services	ESG Report: Climate Change and Energy	<a href="#">ESG Data</a>
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	ESG Report: Climate Change and Energy	<a href="#">ESG Data</a>
	305-2 Energy indirect (Scope 2) GHG emissions	ESG Report: Climate Change and Energy	<a href="#">ESG Data</a>
	305-3 Other indirect (Scope 3) GHG emissions	ESG Report: Climate Change and Energy	<a href="#">ESG Data</a>
	305-4 GHG emissions intensity	ESG Report: Climate Change and Energy	<a href="#">ESG Data</a>
	305-5 Reduction of GHG emissions	ESG Report: Climate Change and Energy	<a href="#">ESG Data</a>
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	ESG Report: Inspired People	<a href="#">ESG Data</a>
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	ESG Report: Culture and our Employee Experience	

GRI MATERIAL TOPIC	DISCLOSURE	LOCATION	LINKED RESOURCES
	401-3 Parental leave	ESG Report: Culture and our Employee Experience	
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	ESG Report: Health and Safety; Community Health and Safety	<a href="#">Human Rights Policy</a>
	403-2 Hazard identification, risk assessment, and incident investigation	ESG Report: Health and Safety; Community Health and Safety	
	403-3 Occupational health services	ESG Report: Health and Safety; Community Health and Safety	
	403-4 Worker participation, consultation, and communication on occupational health and safety	ESG Report: Health and Safety; Community Health and Safety	
	403-5 Worker training on occupational health and safety	ESG Report: Health and Safety; Community Health and Safety	
	403-6 Promotion of worker health	ESG Report: Health and Safety; Community Health and Safety	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	ESG Report: Health and Safety; Community Health and Safety	
	403-8 Workers covered by an occupational health and safety management system	ESG Report: Culture and our Employee Experience	<a href="#">Human Rights Policy</a>
	403-9 Work-related injuries	ESG Data Microsite	<a href="#">ESG Data</a>
	403-10 Work-related ill health	ESG Data Microsite	<a href="#">ESG Data</a>
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	ESG Report: Inclusion and Diversity	
	405-2 Ratio of basic salary and remuneration of women to men	ESG Report: Inclusion and Diversity	
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	ESG Report: Economic and Social Impact	<a href="#">Human Rights Policy</a>
	413-2 Operations with significant actual and potential negative impacts on local communities	ESG Report: Economic and Social Impact	<a href="#">Human Rights Policy</a>
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	ESG Report: Risk Management	