

Prologis Global Occupational Health and Safety Policy – Overview

At Prologis, we are committed to protecting the health, safety and well-being of our employees, contractors and communities by fostering a proactive safety culture and working to ensure compliance with all applicable regulations. We are committed to supporting the well-being of our workforce and third parties with whom we engage with and regularly look for opportunities to improve safety protocols and outcomes.

The Prologis Global Occupational Health and Safety (OHS) Policy outlines key commitments regarding:

- **Regulatory Compliance** – We adhere to applicable health and safety laws.
- **Risk Management** – We identify, assess and mitigate health and safety risks to help prevent workplace injuries and incidents.
- **Workplace Safety** – We work to prevent hazards, including through elimination and substitution, engineering controls, administrative controls and use of personal protective equipment.
- **Training and Awareness** – We may provide employees, contractors and visitors with safety and emergency preparedness training. We provide employees, contractors and visitors with safety and emergency preparedness training appropriate for their roles and responsibilities on jobsites.
- **Emergency Preparedness** – We maintain and regularly test emergency response plans to support readiness.
- **Incident Reporting** – We encourage stakeholders to report safety concerns through our [Safety Hotline](#), with a strict no-retaliation policy.
- **Continuous Improvement** – We regularly review and enhance our safety programs and policies to uphold best practices and improve outcomes.

We hold our employees, contractors and partners accountable for upholding safety standards, ensuring that safety remains a priority in all our operations. We provide more detail in internal documents, including the full Prologis Global Occupational Health and Safety (OHS) Policy.