

# Global Impact & Sustainability Data

This PDF is intended as a supplement to our 2024-25 Global Impact & Sustainability report, which should be treated as the main source of data. This data is accurate as of December 31, 2024.

## Prologis at a Glance

	2020	2021	2022	2023	2024
Number of buildings in real estate portfolio	4,703	4,735	5,495	5,613	5,866
Square footage of real estate (MSF)	984	1,001	1,213	1,242	1,288
Number of Prologis offices	96	84	85	86	86
Revenue dollars in billions	\$4.44	\$4.76	\$5.97	\$8.02	\$8.20
Number of employees	1,945	2,053	2,466	2,574	2,703
Number of customers	5,500	5,800	6,600	6,700	6,500
Global customer retention rate (%)	77%	74%	78%	74%	75%
Global occupancy rate (%)	96%	98%	98%	98%	96%

## Sustainable Logistics (Environment)

Greenhouse gas emissions	2019	2020	2021	2022	2023	2024
<b>GHG EMISSIONS (MtCO<sub>2</sub>e)<sup>1</sup></b>						
<b>Scope 1</b>	<b>7,417</b>	<b>6,407</b>	<b>5,242</b>	<b>4,044</b>	<b>5,726</b>	<b>4,835</b>
<b>Scope 2</b>						
Market-based with RECs	2,638	2,361	2,451	7	17	14
Location based	4,714	4,673	4,819	1,749	1,875	1,868
<b>Scope 1 &amp; 2<sup>2</sup></b>						
Market-based with RECs	10,109	8,768	7,693	4,052	5,743	4,849
Location based	12,186	11,079	10,061	5,793	7,601	6,703
<b>Scope 3<sup>3</sup></b>						
Category 1: purchased goods & services	102,565	150,590	109,818	107,224	138,990	133,016
Category 2: capital goods	1,548,402	1,387,427	1,226,190	989,916	881,751	617,052
Category 8: upstream leased assets	10	68	89	67	57	0
Category 13: downstream leased assets	3,337,383	3,189,232	2,816,881	2,722,679	2,510,769	2,449,649
<b>Total Scope 3 (location-based)</b>	<b>5,011,934</b>	<b>4,737,850</b>	<b>4,171,545</b>	<b>3,837,149</b>	<b>3,550,227</b>	<b>3,220,798</b>

	2019	2020	2021	2022	2023	2024
<b>GHG EMISSIONS INTENSITY RATIO</b>						
Scope 1, 2, & 3 Market-based with RECs (MtCO <sub>2</sub> e/MSF of real estate)	6,170	4,824	4,175	3,162	2,863	2,504
Scope 1, 2, & 3 Location-based with RECs (MtCO <sub>2</sub> e/MSF of real estate)	6,172	4,826	4,177	3,163	2,864	2,506

1. All emissions stated as MtCO<sub>2</sub>e, which includes CO<sub>2</sub>, CH<sub>4</sub>, HFCs, and PFCs. We have updated our emissions methodology and historical data to reflect improved data quality and emissions factors. We exclude as immaterial: FERA (indirect emissions associated with the production, transmission and delivery of fuels and energy we purchased), employee commuting, business travel and emissions from properties outside of our owned and managed operating properties and development portfolio.

2. Scope 1 and 2 data reflects emissions under Prologis' operational control.

3. Scope 3 categories 3-7, 9-12, and 14-15 are not relevant to Prologis' operations and/or are not deemed to be material emissions.

## Energy and Renewables

	2019	2020	2021	2022	2023	2024
<b>Total energy consumption within the organization (MWh)</b>	<b>12,745</b>	<b>14,003</b>	<b>15,637</b>	<b>6,948</b>	<b>7,226</b>	<b>7,843</b>
Electricity consumption (MWh)	10,440	11,205	12,845	5,160	5,494	6,032
Heating consumption (MWh)	2,303	2,764	2,779	1,770	1,662	1,749
Energy intensity for the organization (MWh per FTE employee)	7	7	8	3	3	3
Total non-renewable energy sold (MWh)	0	0	0	0	0	0
<b>Total fuel consumption within the organization (MWh)</b>	<b>23,148</b>	<b>17,036</b>	<b>15,690</b>	<b>13,681</b>	<b>18,482</b>	<b>14,061</b>
Non-renewable fuel sources (MWh)	23,148	17,036	15,690	13,681	18,482	14,061
Renewable fuel sources (MWh)	0	0	0	0	0	0
Energy consumption outside of the organization (MWh)	10,987,911	11,304,382	10,475,611	10,311,411	9,224,591	9,533,515

## Renewables

	2020	2021	2022	2023	2024
Total renewable energy purchased or generated for our operations (MWh)	72	214	346	765	6,032 <sup>1</sup>
Solar and energy storage capacity (MW) <sup>2</sup>	252	285	405	506	626
<b>LED lighting</b>					
Total coverage (MSF)	330	499	674	837	925
% of portfolio (owned and managed)	42%	57%	71%	74%	79%
<b>Cool roofs (% of owned and managed portfolio)</b>	<b>44%</b>	<b>47%</b>	<b>48%</b>	<b>47%</b>	<b>46%</b>

1. Includes renewable energy purchased through renewable energy certificates (RECs).

2. Across our owned and managed portfolio. Includes Prologis and third-party owned projects that are operating, have achieved Permission to Operate (PTO) or are awaiting final PTO documentation from the utility, as well as capacity achieved through third-party projects where Prologis purchases or guarantees a fixed price for clean power through direct or virtual Power Purchase Agreements (vPPAs).

## Sustainable Building Certifications

(area of certified space, in million square feet)

	2020	2021	2022	2023	2024
<b>AREA OF CERTIFIED SPACE (MSF, Cumulative operating portfolio)</b>					
LEED	81	93	126	145	178
BREEAM	41	46	52	62	65
CASBEE	35	36	38	44	28
DGNB	7	8	9	9	11
BOMA Best	4	10	10	26	27
Swedish GBC	1	1	0	0	0
DBJ	7	7	7	5	5
HQE	1	1	1	1	1
WELL	1	1	2	3	3
ILFI Zero Carbon	0	0	0	1	1
<b>Total Operating Portfolio (Cumulative)</b>	<b>170</b>	<b>195</b>	<b>235</b>	<b>287</b>	<b>313</b>

## Construction Waste Managed through LEED, BREEAM-UK and CASBEE (MT)<sup>1</sup>

	2020	2021	2022	2023	2024
<b>Real estate portfolio (construction waste<sup>2</sup> in MT)</b>					
Waste generated	16,560	91,998	15,753	24,825	10,883
Waste diverted <sup>3</sup>	15,681	58,238	14,388	21,512	8,987
Waste to landfill	879	33,760	1,365	3,315	1,753

1. We no longer report waste or water data from our corporate offices as this data is not material.
2. Waste managed through three sustainable building certifications: LEED, BREEAM – UK and CASBEE. We do not collect construction waste data for all projects.
3. Waste diverted over the life of the project is aggregated and reported in the year the project receives a sustainable building certification. Construction waste varies significantly from year to year depending on several factors, including waste from demolition.

## Water

(% reduction achieved per sustainable certification type)<sup>1</sup>

	2020	2021	2022	2023	2024
<b>Real estate portfolio (water use reductions)</b>					
Water use reduction via LEED <sup>2</sup> (%)	33%	31%	31%	32%	71%
Water use reduction via BREEAM - UK (%)	51%	59%	60%	57%	61%

1. We no longer report waste or water data from our corporate offices as this data is not material.
2. Estimated annual indoor water savings includes all projects with fixtures installed or mandated by lease. Savings is based on the LEED Water Use Reduction Calculator utilizing project flow rates and default occupancy values

## Ahead of What's Next (Governance)

### Supply Chain Responsibility

	2024
<b>Total number of Tier-1 (direct spend) suppliers</b>	3,271
Total number of significant suppliers in tier-1	43
% of total spend on significant suppliers in Tier-1	80%
Total number of significant suppliers in non Tier-1	0
Total number of significant suppliers (Tier-1 and non Tier-1)	43

# Our Inspired People, Resilient Communities (Social)

## Employee Data

	2020	2021	2022	2023	2024
<b>Full-time</b>					
Permanent, full-time	1,892	2,005	2,413	2,527	2,662
Temporary, full-time	5	6	8	3	0
<b>Part-time</b>					
Permanent, part-time	42	37	43	41	41
Temporary, part-time	6	5	2	3	1
<b>Permanent</b>					
# of women permanent employees	936	998	1,178	1,247	1,328
# of men permanent employees	956	1,007	1,234	1,279	1,331
# of gender not disclosed permanent employees	0	0	2	2	4
<b>Temporary</b>					
# of women temporary employees	1	2	2	1	1
# of men temporary employees	4	4	6	2	0
<b>Revenue-generating &amp; STEM</b>					
Women as a % of management positions in revenue-generating functions <sup>1</sup>	38%	38%	38%	41%	42%
Women as a % of STEM-related positions <sup>1</sup>	42%	42%	40%	45%	44%

1. "Men as a %" figures may be calculated by subtracting "Women as a %" from 100%: "Not disclosed" data was de minimis.

**Note:** Our employees are not represented by collective bargaining agreements with the exception of those in France, Italy, and Spain, where the country's workforce falls under a collective labor agreement, and in Brazil, where employees are covered under a collective bargaining agreement.

## Workforce Turnover, Attendance and Benefits

	2020	2021	2022	2023	2024
<b>EMPLOYEE TURNOVER, ATTENDANCE and BENEFITS</b>					
Total turnover rate	15%	14%	11%	9%	10%
Absentee rate as a % of total days scheduled <sup>1</sup>	0.48%	0.70%	0.36%	0.33%	5.71%
Salaries, bonuses, and contributions world-wide (Million USD)	477.17	468.77	684.74	769.25	634.63
Contributed to pensions plans in the United Kingdom and European Union (Million USD)	1.78	3.47	4.34	4.66	5.55

1. Data coverage: 100% of employees

## Co-investment Ventures/Funds

### FIBRA - Sustainable Logistics (Environment)

	2019	2020	2021	2022	2023	2024
<b>FIBRA EMISSIONS (MtCO<sub>2</sub>e)</b>						
<b>Scope 1</b>	<b>461</b>	<b>237</b>	<b>230</b>	<b>295</b>	<b>254</b>	<b>283</b>
<b>Scope 2</b>						
Market-based with RECs	0	0	0	0	0	0
Location-based	126	115	44	48	80	77
<b>Scope 1 &amp; 2</b>						
Market-based with RECs	461	237	230	295	254	283
Location-based	587	352	274	343	334	360
All emissions stated as MtCO <sub>2</sub> e, which includes CO <sub>2</sub> , CH <sub>4</sub> , HFCs, and PFCs.						
	2019	2020	2021	2022	2023	2024
<b>FIBRA ENERGY AND RENEWABLES</b>						
<b>Total non-renewable energy consumption</b>	<b>2,926</b>	<b>1,904</b>	<b>755</b>	<b>1,857</b>	<b>1,459</b>	<b>1,312</b>
Non-renewable fuels (MWh)	2,168	1,240	322	1,420	998	1,113
Non-renewable electricity purchased (MWh)	758	664	433	437	461	199
Cool Steam /heating /cooling and other energy (non-renewable) purchased (MWh)	0	0	0	0	0	0
Total non-renewable energy sold (MWh) <sup>1</sup>	0	0	0	0	0	0

1. Includes electricity, heating, cooling, and steam sold

### Renewables

	2020	2021	2022	2023	2024
Total renewable energy purchased or generated for our operations (MWh)	0	0	0	0	0
Rooftop generating capacity (MW)	0	0	0.9	1.4	18.6
<b>LED lighting - Coverage as % of Portfolio</b>	<b>54%</b>	<b>67%</b>	<b>74%</b>	<b>81%</b>	<b>87%</b>
<b>LED lighting - Coverage (MSF)</b>	<b>21</b>	<b>27</b>	<b>33</b>	<b>38</b>	<b>41</b>
<b>Cool roofs (MSF)</b>	<b>10</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>12</b>

# Co-investment Ventures/Funds

## NPR - Sustainable Logistics (Environment)

	2019	2020	2021	2022	2023	2024
<b>NPR EMISSIONS (MtCO2e)</b>						
<b>Scope 1</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>11</b>	<b>8</b>
<b>Scope 2</b>						
Market-based with RECs	0	0	0	0	0	0
Location-based	109	129	126	125	126	69
<b>Scope 1 &amp; 2</b>						
Market-based with RECs	3	3	3	0	11	8
Location-based	112	132	129	125	137	77

All emissions stated as MtCO2e, which includes CO2, CH4, HFCs, and PFCs.

Scope 1 and 2 data reflects emissions under NPR's operational control and associated with Prologis REIT Management K.K. (PLDRM), NPR's Asset Manager as specified on NPR's Corporate Governance webpage.

Scope 1 and 2 data reflects emissions under NPR's operational control.

	2019	2020	2021	2022	2023	2024
<b>NPR ENERGY AND RENEWABLES</b>						
<b>Total non-renewable energy consumption</b>	<b>398</b>	<b>256</b>	<b>258</b>	<b>262</b>	<b>270</b>	<b>159</b>
Non-renewable fuels (MWh)	191	0	0	0	0	0
Non-renewable electricity purchased (MWh)	208	256	258	262	270	159
Cool Steam /heating /cooling and other energy (non-renewable) purchased (MWh)	0	0	0	0	0	0
Total non-renewable energy sold (MWh) <sup>1</sup>	0	0	0	0	0	0

## Renewables

	2020	2021	2022	2023	2024
Total renewable energy purchased or generated for our operations (MWh)	0	14	29	151	128
Rooftop generating capacity (MW)	40	42	44	59	64
<b>LED lighting - Coverage as% of Portfolio</b>	<b>63%</b>	<b>72%</b>	<b>80%</b>	<b>89%</b>	<b>93%</b>
<b>LED lighting - Coverage (MSM)</b>	<b>2.0</b>	<b>2.6</b>	<b>3.2</b>	<b>3.7</b>	<b>4.0</b>
<b>Cool roofs (MSF)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

1. Includes electricity, heating, cooling, and steam sold

2. Energy data reflects the energy consumption under NPR's operational control and associated with Prologis REIT Management K.K. (PLDRM), NPR's Asset Manager as specified on NPR's Corporate Governance webpage.