

Summary: This document provides a summary of data Prologis provides annually to the federal <u>Equal Employment Opportunity Commission</u>. Moving forward, this information will also be posted on Prologis.com to be readily available to other external stakeholders as well.

<u>People of Color</u>: As of April 2021, employees of color made up 30% of Prologis' US workforce. Within the field of Real Estate Investment Trusts (REITs), Prologis is ahead of the industry benchmarks for the percentage of our workforce that is made up of people of color. While this represents marked progress, we are committed to continued improvement and demonstrating leadership in the real estate space.

<u>Gender makeup</u>: The overall gender composition of the organization is relatively balanced 49% female and 51% male. However, there is an opportunity to increase gender balance within specific levels of the organization, specifically senior leadership. The company has seen a steady increase of female representation at the first and mid-level manager level from a low of 29% in 2012 to a high of 40% in Q1 of 2021. In this same time frame, female representation at the executive level remained fairly consistent.

How does Prologis compare? Today, Prologis is more ethnically diverse (30%) than its key industry benchmark (2020 NAREIM: 27%), though still behind its goal of 31.9%. Prologis also has higher rates of gender diversity overall while the gender diversity rates at executive and first and mid-level management levels are on par with the industry.

How did we get here? A formal Diversity, Equity and Inclusion (DEI) strategy was first formed in 2016 with the focus of increasing diverse representation throughout the organization. These efforts have been successful on three fronts:

- 1. We have seen in an increase in female representation amongst the first and mid-level managers.
- **2.** We now have more ready talent to occupy executive level position in the near- and long-term future.
- **3.** Since Jan 1, 2020, PLD has increased its overall diversity by 200 bps, with a 70 basis points (bps) improvement coming from the first quarter of 2021 alone.

Action plan

- Increasing I&D resources: In June 2021, a new role was added to the Human Resources (HR) team to support all DEI efforts. The director of Talent & Inclusion is responsible for building inclusive talent practices from the beginning to the end of our associates' employment journey. This will include advising on talent acquisition strategies, mitigating implicit biases in the interview process, ensuring equal opportunities for advancement to all employees and fostering a healthy culture that allows everyone to bring their full selves to work. The primary objective of the role is building a culture where inclusion and diversity is a priority for all leaders to ensure we thrive as an employer for all people.
- Inclusive leadership: Prologis' management team is committed to visibly holding ALL leaders accountable for I&D and not employ leaders who don't exemplify our cultural traits. As part of this commitment, a new leadership development workshop and entire employee life cycle approach is in development for rollout in 2021.
- **Keep the / in I&D:** We will visibly hold all employees accountable for working respectfully, which reinforces an inclusive culture. Prologis is improving its *capacity* to be inclusive by improving



how we evaluate talent, including conversations with individuals about their potential and development within the company. Just as a world class Industrial Real Estate organization employs extraordinary precision in discussing the *features* and *attributes* of industrial properties to unlock their true value, so too must a world class *talent* organization improve its ability to objectively discuss talent, capabilities and behaviors in order to unlock and harness the potential of its employees.

- Reinforce value: Our progress since 2019 demonstrates a deliberate organizational focus coupled with proactive HR strategies has and continues to increase the number of POC employees in our workforce. Our commitment to both attracting diverse talent <u>and</u> creating an inclusive culture will allow us to continue to retain talent we hire.
- **Tie compensation to DEI:** We tie our overall leadership assessment, and our corporate and individual goals to DEI metrics, using data from engagement surveys, equal pay analysis, and hiring and retention to achieve our results.
- Tackle unconscious bias: We continually assess the experience of our employees to determine
 areas of needed focus. We know that equity doesn't happen by accident and a healthy
 discussion of equality versus equitable treatment for diverse employees needs to be part of an
 organizational awareness and dialogue. Prologis will continue to conduct annual engagement
 surveys that include benchmarked DEI questions. We will continue to develop data-driven
 action plans and track key performance indicators (KPIs) for improving our DEI.
- **Develop new approaches to top talent:** In 2020, we implemented a High Potential Employee (HiPE) program targeting universities with top 5 rankings in specific degrees (STEM) and diversity graduates. The first class, made up of recent Master's graduates was 100% diverse and represent the next generation of leaders.
- Demonstrating industry leadership: While we have worked hard to increase the diversity of our workforce, we know that our industry as a whole has an opportunity to better include and advance diverse individuals. To this end, we partner with industry leading organizations like ULI, NAIOP, NAREIT, REAP and other industrial real estate-focused organizations to broaden our candidate pool and ensure equal access to opportunities in the industry. We actively participate in these organizations with members of our leadership team joining committees, organizing recruiting efforts and acting as mentors to diverse individuals looking to join or advance their careers within our industry.

We are also investing in creating more job opportunities in the logistics industry as a whole, which we expect to benefit young people of color. Through our <u>Community Workforce Initiative</u>, we've committed to training 25,000 people for logistics-related work. Additionally, we are partnering with the Association of Supply Chain Management on a <u>new certificate program</u> in warehousing skills. Through these efforts we also network with other sector leading companies to ensure we implement broad based solutions that benefit large cross sections of the communities where we work and live.

Updated: September 2021

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Consolidated Report

SECTION B - COMPANY IDENTIFICATION

SECTION C - TEST FOR FILING REQUIREMENT

1. PROLOGIS 2.a. PROLOGIS 1- y 2- N 3- y DUNS=878064804

1800 WAZEE STREET 1800 WAZEE STREET

SUITE 500 SUITE 500 SECTION E – ESTABLISHMENT INFORMATION
NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202 DENVER, CO 80202

c. EIN= 943281941

SECTION D – EMPLOYMENT DATA

								Non-H	lispanic or	Latino					
	Hispanio	c or Latino			*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs	1	0	27	0	0	1	0	0	9	0	0	2	0	0	40
First/Mid Officials & Mgrs	6	6	87	1	0	10	0	3	68	3	1	12	0	1	198
Professionals	3	10	71	1	0	14	1	3	55	7	0	13	0	3	181
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	3	16	14	2	0	3	0	0	32	10	0	6	1	1	88
Craft Workers	2	0	5	1	0	0	0	0	0	1	0	0	0	0	9
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	15	32	204	5	0	28	1	6	164	21	1	33	1	5	516
Previous Year Total	37	71	368	12	1	24	1	10	301	35	1	52	2	13	928

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/17/2020 THRU 12/31/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 8/5/2021 12:42 PM

CERTIFYING OFFICIAL: Robert Vereschagin

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EEO-1 REPORT CONTACT PERSON: Robert Vereschagin

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PHONE: 415-733-9505 TITLE: SVP, Human Resource

PHONE: 415-733-9505

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Headquarters Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

1. PROLOGIS 2.a. PROLOGIS

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

1800 WAZEE STREET

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

SUITE 500

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

DENVER, CO 80202

c. EIN= 943281941

SECTION D – EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs			8						5						13
First/Mid Officials & Mgrs	3	5	63	1		4		1	43	3	1	4		1	129
Professionals		7	56			9	1	3	45	4		7		2	134
Technicians															0
Sales Workers															0
Administrative Support	3	12	14	2		1			24	2		5	1	1	65
Craft Workers	1		1												2
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	7	24	142	3	0	14	1	4	117	9	1	16	1	4	343
Previous Year Total	6	21	134	3	0	11	1	3	116	8	1	17	0	3	324

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

50 and Over Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. SAN FRANCISCO OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

PIER 1 BAY 1

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

SAN FRANCISCO, CA 94111

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

c. EIN= 943281941

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs			17			1			4			2			24
First/Mid Officials & Mgrs	2	1	14			6		1	20			8			52
Professionals	2		10	1		4			6	1		6		1	31
Technicians															0
Sales Workers															0
Administrative Support		1				2			6	3		1			13
Craft Workers															0
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	4	2	41	1	0	13	0	1	36	4	0	17	0	1	120
Previous Year Total	4	2	42	1	0	7	0	1	36	4	0	16	0	3	116

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

50 and Over Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. DALLAS OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

2021 MCKINNEY AVENUE

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

DALLAS, TX 75201

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

c. EIN= 943281941

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	Hispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs	1		2												3
First/Mid Officials & Mgrs	1		10					1	5						17
Professionals	1	3	5			1			4	2					16
Technicians															0
Sales Workers															0
Administrative Support		3							2	5					10
Craft Workers	1		4	1						1					7
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	4	6	21	1	0	1	0	1	11	8	0	0	0	0	53
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. Seattle - Georgetown Office

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

5900 Airport Way S. Suite 300

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

Seattle, WA 98108

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

c. EIN= 943281941

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															15
Previous Year Total															

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. Pennsylvania-CTC Office

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

1800 Arch Street

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

Philadelphia, PA 19103

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

c. EIN= 943281941

SECTION D – EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															9
Previous Year Total															

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

1. PROLOGIS 2.a. Pennsylvania-Lehigh Valley Office

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

400 Boulder Drive, Suite 200

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

Breinigsville, PA 18031

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

c. EIN= 943281941

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or Native American Two or Black or								Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															1
Previous Year Total															

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. Pennsylvania-Comcast Center Office

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

1701 John F. Kennedy Blvd, Suite 300

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

Philadelphia, PA 19103

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

c. EIN= 943281941

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					******	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															5
Previous Year Total															

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C - TEST FOR FILING REQUIREMENT

1. PROLOGIS 2.a. Chicago Downtown Office

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

321 N. Clark, Suite 2625

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

Chicago, IL 60654

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

c. EIN= 943281941

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					******	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															11
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C - TEST FOR FILING REQUIREMENT

1. PROLOGIS 2.a. New Jersey-Mt. Laurel Office

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

302 Fellowship Road, Suite 125

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

Mt. Laurel, NJ 08054

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

c. EIN= 943281941

SECTION D – EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															4
Previous Year Total															

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. INLAND EMPIRE/ONTARIO OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

3546 CONCORS ST.

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500 ONTARIO, CA 91761

NAICS: -

DENVER, CO 80202

1. PROLOGIS

c. EIN=

SECTION D – EMPLOYMENT DATA

	Hispani	c or Latino						Non-F	Hispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															21
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

1. PROLOGIS 2.a. LOUISVILLE OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

6401 NEW CUT ROAD

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

FAIRDALE, KY 40118

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															1
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. NASHVILLE OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

9020 OVERLOOK BLVD STE 203

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

BRENTWOOD, TN 37027

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American American American Indian or Alaska Native Races Native Black or African American Indian or Alaska Native Races Native Races Native Races										More	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															7
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. CINCINNATI/FAIRFIELD OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

8760 GLOBAL WAY

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

WEST CHESTER, OH 45069

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															12
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. NEW YORK CITY OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

1. PROLOGIS

300 PARK AVE

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

NEW YORK, NY 10022

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American American Indian or Alaska Native Islander Asian Or Pacific Islander Asian Or Pacific Islander Asian Or Pacific Islander Asian Native Islander Asian Or Pacific Islander Asian Native Islander Asian Or Pacific Islander Native Islan										More	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															11
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. HOUSTON OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

1296 NORTH POST OAK RD

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

HOUSTON, TX 77055

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															36
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. COLUMBUS OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

1. PROLOGIS

383 NORTH FRONT STREET

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500 COLUMBUS, OH 43215

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															5
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. ALLENTOWN OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

7584 MORRIS CT. SUITE 200

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

0 ALLENTOWN, PA 18106

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															8
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1. PROLOGIS

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. BALTIMORE/COLUMBIA OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

6711 COLUMBIA GATEWAY DRIVE

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

COLUMBIA, MD 21046

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White African Gradition Asian Alacka White African Gradition Asian Alacka More								Two or More Races	Totals			
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															18
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C - TEST FOR FILING REQUIREMENT

1. PROLOGIS 2.a. Richmond Office

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

1800 Bayberry Court, Suite 203

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

Richmond, VA 23226

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

c. EIN= 943281941

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															5
Previous Year Total															

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. INDIANAPOLIS OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

6650 TELECOM DRIVE SUITE 250

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

INDIANAPOLIS, IN 46278

NAICS: -

DENVER, CO 80202

1. PROLOGIS

c. EIN=

SECTION D – EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals	
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															10
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. PHOENIX OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

4555 EAST ELWOOD STREET SUITE 105

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

PHOENIX, AZ 85040

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	te African Market Asian Market More White African Market Asian Market More										Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															14
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY 2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. NEW YORK JFK OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

JFK INTERNATIONAL AIRPORT

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

JAMAICA, NY 11430

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or Native American Two or Black or Havenian Two or Two or										More	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															4
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

SECTION C - TEST FOR FILING REQUIREMENT

1. PROLOGIS 2.a. Southeast Logistics Center Office

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

6400 SE 101st Ave, Suite 1

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

Portland, OR 97266

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

c. EIN= 943281941

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-F	lispanic or	Latino					
					******	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															1
Previous Year Total															

1. PROLOGIS

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. TRACY OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

17284 W COMMERCE WAY

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500 TRACY, CA 95377

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															8
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. ORLANDO OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

1. PROLOGIS

300 SOUTH ORANGE AVENUE SUITE 1100

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500 ORLANDO, FL 32801

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															17
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. CHARLOTTE OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

1. PROLOGIS

2217 DISTRIBUTION CENTER DRIVE

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

CHARLOTTE, NC 28269

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															10
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. NEW JERSEY/EAST RUTHERFORD OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

1 MEADOWLANDS PLAZA

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

EAST RUTHERFORD, NJ 07073

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															31
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. SAN ANTONIO OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

9535 BALL STREET SUITE 1000

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

SAN ANTONIO, TX 78217

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	ic or Latino						Non-F	lispanic or	Latino					
					******	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															8
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1. PROLOGIS

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. CHICAGO OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

6250 NORTH RIVER RD SUITE 1100

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500 RO

ROSEMONT, IL 60018

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															45
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. FT. LAUDERDALE OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

450 EAST LAS OLAS BLVD. SUITE 880

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

FORT LAUDERDALE, FL 33301

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															14
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. MISSION OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

3805 PLANTATION GROVE BLVD

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

MISSION, TX 78572

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															1
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. ATLANTA OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

1. PROLOGIS

3475 PIEDMONT ROAD NE SUITE 650

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500 ATLANTA, GA 30305

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															45
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY 2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. PORTLAND OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

4380 SW MACADAM AVE SUITE 285

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

PORTLAND, OR 97239

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					******	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															6
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

1. PROLOGIS 2.a. RENO OFFICE 1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET 5190 NEIL ROAD SUITE 210 SECTION E ESTABLISHMENT INFOR

SUITE 500 RENO, NV 89502 SECTION E - ESTABLISHMENT INFORMATION NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															5
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. BOSTON OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

60 STATE STREET SUITE 2200

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500 BOSTON, MA 02109

NAICS: -

DENVER, CO 80202

1. PROLOGIS

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															19
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. CERRITOS OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

600 17777

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

CERRITOS, CA 90703

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															39
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1. PROLOGIS

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. MIAMI/DORAL OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

8355 NW 12TH ST SUITE 108

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500 DORAL, FL 33126

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															27
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. SEATTLE OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

1. PROLOGIS

12720 GATEWAY DRIVE SUITE 110

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

TUKWILA, WA 98168

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															16
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. LA CIENEGA OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

11099 S LA CIENEGA BLVD SUITE 210

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

LOS ANGELES, CA 90045

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															20
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. Pennsylvania-Wayne Office

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

650 East Swedesford Rd, Suite 400

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

Wayne, PA 19087

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

c. EIN= 943281941

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	White Black or African American Or Pacific Islander Asian Distance Races Black or African American Native Black or African American Or Pacific Islander Asian Native Races White Races White Black or African American Or Pacific Islander Asia								Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															1
Previous Year Total															

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. Greensboro Office

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

4501 Green Point Drive, Suite 103

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

Greensboro, NC 27410

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

c. EIN= 943281941

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	* Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															3
Previous Year Total															

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. HARRISBURG/MECHANICSBURG OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

4900 RITTER ROAD SUITE 150

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

MECHANICSBURG, PA 17055

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															5
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. FREMONT OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

3353 GATEWAY BLVD

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

FREMONT, CA 94538

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															45
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

2.a. LAS VEGAS OFFICE

1-Y 2-N 3-Y DUNS=878064804

1800 WAZEE STREET

3800 HOWARD HUGHES PARKWAY STE1250

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

1. PROLOGIS

LAS VEGAS, NV 89169

NAICS: -

DENVER, CO 80202

c. EIN=

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					*****	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs															
First/Mid Officials & Mgrs															
Professionals															
Technicians															
Sales Workers															
Administrative Support															
Craft Workers															
Operatives															
Laborers & Helpers															
Service Workers															
Total															11
Previous Year Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY2020 EMPLOYER INFORMATION REPORT EEO-1

Reconciliation Report

SECTION B - COMPANY IDENTIFICATION

SECTION C – TEST FOR FILING REQUIREMENT

1. PROLOGIS 2.a. PROLOGIS

1-y 2-N 3- DUNS=

1800 WAZEE STREET

1800 WAZEE STREET

SECTION E - ESTABLISHMENT INFORMATION

SUITE 500

SUITE 500

NAICS: 531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

DENVER, CO 80202

DENVER, CO 80202

c. EIN= 943281941

SECTION D - EMPLOYMENT DATA

	Hispani	c or Latino						Non-H	lispanic or	Latino					
					******	** Male ***	*****				******	Female **	*****		Overall
JOB CATEGORIES	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Totals
Exec/Sr. Officials & Mgrs			35						3			1			39
First/Mid Officials & Mgrs	9	7	111	5		4		2	36	2		4		3	183
Professionals	2	23	31	4		2			68	6		8	1	4	149
Technicians															0
Sales Workers															0
Administrative Support	2	22	5		1				65	14		7	1	5	122
Craft Workers	14		56	4		2		5							81
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	27	52	238	13	1	8	0	7	172	22	0	20	2	12	574
Previous Year Total															